

BENTON CONSOLIDATED HIGH SCHOOL
Benton, Illinois 62812
MINUTES OF REGULAR MEETING OF THE BOARD OF EDUCATION
December 18, 2025

The Board of Education of the Benton Consolidated High School District #103 met in Regular Session on Thursday, December 18, 2025 at 5:23 P.M. in the District Board Room. President, Mark Minor called the meeting to order.

Mitch Bennett opened in prayer and Jay Copple led the Pledge of Allegiance.

Board members present: Mark Minor, President; Marci Glover, Secretary; Jay Copple, Stacia Sloan, Robin LaBuwi and Mitch Bennett. Board member absent: Shane Cockrum.

Others present: Benjamin Johnson, Superintendent; Sean Docherty, Principal; Shane Garner, Athletic Director; Ron Giacone, Board Attorney; Kenise Head, Recording Secretary; Amy Kolodziej, BEA Representative and Sydney Redmon, Student Council Representative.

4. (CLOSED) EXECUTIVE SESSION

4.1 Appointment/Compensation/Discipline/Performance of Personnel

Jay Copple made the motion to enter into Executive Session to discuss the Appointment, Compensation, Discipline, and Performance of Personnel. Stacia Sloan seconded the motion. Upon a roll call vote, all members present voted yes. Motion carried.

The Board; Benjamin Johnson, Superintendent; Ron Giacone, Board Attorney; and Kenise Head, Recording Secretary entered into an Executive Session in the executive board room at 5:24 P.M.

Open Session - The Board reconvened in an Open Session at 5:51 P.M. Marci Glover, Secretary called the roll. Answering present: Mark Minor – yes, Jay Copple – yes, Stacia Sloan – yes, Robin LaBuwi – yes, Mitch Bennett – yes and Marci Glover – yes. Board member absent: Shane Cockrum.

Others present: Benjamin Johnson, Superintendent; Sean Docherty, Principal; Shane Garner, Athletic Director; Ron Giacone, Board Attorney; Kenise Head, Recording Secretary; Amy Kolodziej, BEA Representative and Sydney Redmon, Student Council Representative.

5. CONSENT AGENDA

5.1 Approve Minutes: Regular Board Meeting Minutes, November 18, 2025
Executive Board Meeting Minutes, November 18, 2025
Special Board Meeting Minutes, December 1, 2025
Executive Board Meeting Minutes, December 1, 2025

5.2 Approve Financial Report (November 2025)

5.3 Approve Payment of Bills (November 2025)

5.4 Review/Approve Final Reading of Board Policy Update 2:70E

5.5 Review/Approve Final Reading of Board Policy Update Issue 120

5.6 Approve Sunday, February 1, 2026 Dance Team and Colorguard Competition

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5.7 Approve Overnight Trip for Girls Track to Mt. Zion, April 10-11, 2026

5.8 Approve Vestis Service Agreement

Robin LaBuwi made a motion to approve the Consent Agenda as presented. Jay Copple seconded the motion. Upon a roll call vote, board members voted as follows: Mitch Bennett – yes, Marci Glover – yes, Robin LaBuwi – yes, Jay Copple – yes, Stacia Sloan – yes and Mark Minor – yes. Motion carried. An updated copy of Board Policy 2:70E as well as Board Policy Issue 120 will be attached to and made a part of these minutes.

6. ADMINISTRATIVE REMARKS

Mr. Johnson commented on the following:

- Project Updates and Facility Improvements/Plans
- Curriculum Committee will be meeting in January
- Reminder of Christmas Break Dates
- Winter Edition of *Inside the Corral* is in production

Mr. Docherty and Mr. Miller provided written reports.

Mr. Garner shared a monthly athletic newsletter to staff and board members emails.

7. COMMENTS FROM VISITORS

8. OLD BUSINESS

9. NEW BUSINESS

9.1 Assignment of Personnel Robin LaBuwi made a motion to approve Mia Balota as an Assistant Girls Wrestling Coach for the 2025-2026 SY. Jay Copple seconded the motion. Upon a roll call vote, all members present voted yes. Motion carried.

Jay Copple made a motion to approve Garrett Cardwell as a Volunteer Assistant Wrestling Coach for the 2025-26 SY. Robin LaBuwi seconded the motion. Upon a roll call vote, all members present voted yes. Motion carried.

9.2 Employment of Personnel

9.3 Review/Approve Posting of Open Positions Robin LaBuwi made a motion to approve the posting of English Teacher and Woods/Welding/Construction Teacher for the 2026-2027 SY. Mitch Bennett seconded the motion. Upon a roll call vote, all members present voted yes. Motion carried.

9.4 Review/Approve Operational Funds Expenditure Report Mitch Bennett made a motion to approve the Operational Funds Expenditure Report as presented. Robin LaBuwi seconded the motion. Upon a roll call vote, all members present voted yes. Motion carried.

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9.5 Review/Approve 2025 Tax Levy Resolution Robin LaBuwi made a motion to approve the 2025 Tax Levy Resolution as presented. Jay Copple seconded the motion. Upon a roll call vote, all members present voted yes. Motion carried. A copy of this resolution has been attached to and made part of these minutes.

9.6 Review/Approve Resolution to Levy Certain Special Taxes Jay Copple made a motion to approve the Resolution to Levy Certain Special Taxes as presented. Mitch Bennett seconded the motion. Upon a roll call vote, all members voted yes. Motion carried. A copy of this resolution has been attached to and made part of these minutes.

9.7 Review/Approve School Maintenance Project Grant Application Jay Copple made a motion to approve the School Maintenance Project Grant Application as presented. Robin LaBuwi seconded the motion. Upon a roll call vote, all members present voted yes. Motion carried.

9.8 Review/Approve BCHS Metal Flashing Proposal Robin LaBuwi made a motion to approve the BCHS Metal Flashing Proposal as presented. Mitch Bennett seconded the motion. Upon a roll call vote, all members present voted yes. Motion carried.

9.9 Review/Approve Passenger Van Specifications and Authorize to Give Notice of Invitation to Let Bids for Passenger Van Robin LaBuwi made a motion to approve the Passenger Van Specifications as presented and authorize Notice of Invitation to Let Bids for Passenger Van. Jay Copple seconded the motion. Upon a roll call vote, all members present voted yes. Motion carried.

9.10 Review/Approve Bushue Human Resources, Inc. Agreement Jay Copple made a motion to approve the Bushue Human Resources, Inc. Agreement as presented. Mitch Bennett seconded the motion. Upon a roll call vote, all members present voted yes. Motion carried.

9.11 Review/Approve Saluki Start Dual Enrollment Program MOU Robin LaBuwi made a motion to approve the Saluki Start Dual Enrollment Program MOU as presented. Stacia Sloan seconded the motion. Upon a roll call vote, all members present voted yes. Motion carried.

9.12 Review/Approve E-Learning Plan Renewal Hearing Robin LaBuwi made a motion to approve the E-Learning Plan Renewal Hearing for January 15, 2026 at 5:15 P.M. Stacia Sloan seconded the motion. Upon a roll call vote, all members present voted yes. Motion carried.

10. BOARD OF EDUCATION REMARKS

Board members thanked Mr. Giacone for his 38 years of dedicated service to the district.

Marci Glover thanked the cheerleaders for their support in the CASA shoe drive.

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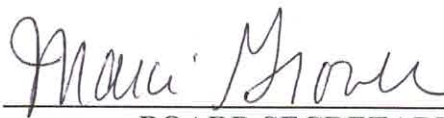
Mitch Bennett thanked those in attendance for the Madrigals Feast.

Stacia Sloan expressed concern and disagreement with exams being worth 20% of student grades.

11. ADJOURNMENT Robin LaBuwi made a motion to adjourn the meeting at 6:16 P.M. Stacia Sloan seconded the motion. Upon a roll call vote, all members present voted yes. Motion carried.



BOARD PRESIDENT



BOARD SECRETARY